



**ENVIRONMENTAL & CIVIL  
ENGINEERING SOLUTIONS**  
CIVIL | ENVIRONMENT | STRUCTURE  
ENGINEERS AND CONSULTANTS

# **CERTIFICATE OF GENDER AUDIT**

**This is to Certify that**

## **Ch. Sughar Singh Educational Academy**

**Has Carried Out Gender Audit for the  
Academic Year 2024-2025**

Environmental and Civil Engineering Solutions (ECS) has carried out Gender audit as per NAAC Gender Equality and Sensitization guidelines

**Dr. N. N. Kamble**

Lead Auditor, ECS



**Mrs. S. N. Kamble**

Director, ECS

**Certificate ID: ECS/GE/25-26/07**

This certificate can be verified on  
[sustainability@envirocivilsolutions.onmicrosoft.in](mailto:sustainability@envirocivilsolutions.onmicrosoft.in)  
This certificate has a validity of one year.